

Beneficiary management

In the event of your death, the decisions you make today, may have lasting effects on the loved ones that are left behind.

Naming a beneficiary under your employer's plan can help make sure that upon your death your assets are distributed to the individual(s) of your choice.

You may wish to review your beneficiary designation at least once a year to ensure it is up to date. You may also wish to review and update (if appropriate) your designation following life-changing events such as marriage, divorce, or birth of a child.

Why you may wish to review beneficiary information

Upon your death, a beneficiary has flexibility in selecting how to receive payments. One option allows for payments based on IRS minimum required distribution tables. If they choose to leave the assets in the plan, the assets have the potential to grow tax-deferred prior to distribution. If you do not name a beneficiary, the individual who ultimately inherits your account would be required to withdraw the money in five years. This could impact growth potential and may have more immediate tax consequences. Taxes are due upon distribution from the plan.

Designating beneficiaries

You may choose to designate primary and contingent beneficiaries. A contingent beneficiary will receive the funds in the event that your primary beneficiary dies before you. If there are no surviving primary or contingent beneficiaries, death benefits will be paid according to the terms of the plan. If you are a married participant (or in a registered domestic partnership relationship) and the plan follows ERISA guidelines; and/or live in a Community Property state, you are generally required to obtain spousal consent if you name a beneficiary other than your spouse (or domestic partner).

Name your beneficiary today.

If you wish to designate a beneficiary, you can go to www.voyaretirementplans.com and log into your personal account on the participant website. From the home page, on the top right hand corner, click on the arrow besides your name, select personal information, scroll down and click on beneficiary information. There you can add/edit your beneficiary designation.

Did you know? Naming a loved one with disabilities and special needs as a beneficiary could have an unintended impact on his or her eligibility for government benefits. Individuals with as little as \$2,000 in assets and income may be ineligible for key needs-based government benefits, such as Supplemental Security Income (SSI). Learn more about beneficiary planning at VoyaCares.com.



VoyaRetirementPlans.com



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