

## Fund mapping and Investment Option Changes

In addition, because the investment lineup in the NuVasive Inc. 401(k) Plan and the Globus Medical Inc. 401(k) Plan differ, your investment elections will be automatically mapped to similar funds as part of this transition. A full breakdown of how these investments will be mapped is available for you below.

Effective January 10, 2025, the following changes will occur:

Current Investment/Fund Name	Current Expense Ratio	Maps To	New Fund Name	New Expense Ratio
FID FDM IDX 2005 IPR	0.08%	→	MyCompass Index Moderate Retirement Fund Fee Class R6 CIT	0.11%
FID FDM IDX 2010 IPR	0.08%	→	MyCompass Index Moderate Retirement Fund Fee Class R6 CIT	0.11%
FID FDM IDX 2015 IPR	0.08%	→	MyCompass Index Moderate Retirement Fund Fee Class R6 CIT	0.11%
FID FDM IDX 2020 IPR	0.08%	→	MyCompass Index Moderate 2025 Fund Fee Class R6 CIT	0.11%
FID FDM IDX 2025 IPR	0.08%	→	MyCompass Index Moderate 2025 Fund Fee Class R6 CIT	0.11%
FID FDM IDX 2030 IPR	0.08%	→	MyCompass Index Moderate 2035 Fund Fee Class R6 CIT	0.12%
FID FDM IDX 2035 IPR	0.08%	→	MyCompass Index Moderate 2035 Fund Fee Class R6 CIT	0.12%
FID FDM IDX 2040 IPR	0.08%	→	MyCompass Index Moderate 2045 Fund Fee Class R6 CIT	0.12%
FID FDM IDX 2045 IPR	0.08%	→	MyCompass Index Moderate 2045 Fund Fee Class R6 CIT	0.12%
FID FDM IDX 2050 IPR	0.08%	→	MyCompass Index Moderate 2055 Fund Fee Class R6 CIT	0.12%
FID FDM IDX 2055 IPR	0.08%	→	MyCompass Index Moderate 2055 Fund Fee Class R6 CIT	0.12%
FID FDM IDX 2060 IPR	0.08%	→	MyCompass Index Moderate 2065 Fund Fee Class R6 CIT	0.12%
FID FDM IDX 2065 IPR	0.08%	→	MyCompass Index Moderate 2065 Fund Fee Class R6 CIT	0.12%
FID FDM IDX INC IPR	0.08%	→	MyCompass Index Moderate Retirement Fund Fee Class R6 CIT	0.11%
DRIEHAUS EM GRTH IS	1.13%	→	American Funds New World Fund® - Class R-6	0.57%
FID TOTAL INTL IDX	0.06%	→	Fidelity® Total International Index Fund	0.06%
MFS INTL GROWTH R6	0.71%	→	American Funds EuroPacific Growth Fund® - Class R-6	0.47%
FID US BOND IDX	0.03%	→	Fidelity® U.S. Bond Index Fund	0.03%
METWEST TOT RTN BD P	0.37%	→	PGIM Total Return Bond Fund - Class R6	0.39%
FID 500 INDEX	0.02%	→	Fidelity® 500 Index Fund	0.02%
JPM EQUITY INCOME R6	0.45%	→	Dodge & Cox Stock Fund - Class I Shares	0.51%
CALVERT EQUITY R6	0.59%	→	<b>To age-appropriate Target Date Fund</b>	0.45%
FID CONTRAFUND K6	0.45%	→	Fidelity® Growth Company K6 Fund	0.45%
FID GROWTH CO K6	0.45%	→	Fidelity® Growth Company K6 Fund	0.45%
FID MID CAP IDX	0.03%	→	Fidelity® Mid Cap Index Fund	0.03%
EAGLE MID CAP GR 1	0.64%	→	Janus Henderson Enterprise Fund - Class N Shares	0.66%
MFS MID CAP VALUE CT	0.62%	→	Victory Sycamore Established Value Fund - Class R6	0.54%
FID SM CAP IDX	0.03%	→	Fidelity® Small Cap Index Fund	0.03%
LOOMIS SM CP GRTH N	0.83%	→	Vanguard® Explorer™ Fund - Admiral™ Shares	0.34%

DELAWARE SMCP VAL R6	0.71%	→	DFA U.S. Small Cap Value Portfolio - Institutional Class	0.31%
C&S US REALTY CT	0.65%	→	Cohen & Steers Real Estate Securities Fund - Class I	0.84%
FID GOVT MMKT K6	0.25%	→	Voya Fixed Account	0.00%
GALLIARD STBLE RTN E	0.32%		Voya Fixed Account	0.00%

**Self-Directed Brokerage Account (SBDA):** Please note that any assets you may have invested in the Self-Directed Brokerage Account (SBDA) will transfer automatically to the NuVasive Inc. 401(k) Plan. Additional details will be provided concerning any actions that you may need or want to take for this account.

Generally speaking, Target Date Funds target a certain date range for retirement, or the date the investor plans to start withdrawing money. Investors can select the fund that corresponds to their target date. They are designed to rebalance to a more conservative approach as the date nears. An investment in the Target Date Fund is not guaranteed at any time, including on or after the target date.

Each diversified portfolio starts with an asset allocation considered appropriate for its years from retirement and risk tolerance. Then each portfolio gets more conservative over time as it gets closer and closer to its retirement date. The objective is to achieve the highest possible returns while minimizing potential risks. (Please note: there is no guarantee this objective will be met).

MyCompass Index are Collective Investment Trusts available only to qualified plans. They are not mutual funds and are not registered with the Securities and Exchange Commission.