

# Environmental Commitment Statement

At Voya, we are guided by our Purpose — Together we fight for everyone’s opportunity for a better financial future. We recognize the intersection between financial well-being and the risks climate change poses to our planet. We comply with the laws and regulations that apply to our day-to-day activities. We also continuously review our business practices to reduce environmental impact and manage climate-related risk to our operations. We strive to foster a more sustainable future for our colleagues, clients and communities.

## Voya is committed to:

### Monitoring environmental performance

- We measure and report on our operational Scope 1, Scope 2 and Scope 3 greenhouse gas (“GHG”) emissions performance annually. See our [Operational Efficiency page](#) on Voya.com for more information.
- We regularly assess our operational efficiency and look for opportunities to enhance our reporting.
- We engage in an independent, limited assurance verification of our GHG emissions annually to ensure accurate reporting.

### Reducing carbon impact

- We have a target to reduce our Scope 1 and 2 GHG emissions by 10% by 2030 from our 2019 base year. For more information see Voya’s CDP (formerly the Carbon Disclosure Project) reports.
- We embrace a hybrid working model to operate more efficiently and responsibly. As a result, we have reduced our operational footprint since 2020 and continually review for additional reduction opportunities.
- We purchase renewable energy certificates to offset at least 100% of our energy consumption. See our Voluntary Carbon Market Disclosure for more information.

### Managing our supply chain

- We require our suppliers to uphold our Supplier Code of Conduct which includes expectations that suppliers conduct business in ways that protect, preserve and enhance the environment.
- We continuously monitor the suppliers most critical to our business to identify and manage environmental-related risks.

### Transparency through reporting and disclosure

- We report on our climate-related governance, strategy, risk and opportunity management, metrics and targets through our annual CDP disclosure.
- We communicate our environmental stewardship initiatives in our annual Impact Report published in accordance with the Global Reporting Initiative.
- We support the Ten Principles of the United Nations Global Compact and use the Communication on Progress to disclose our environmental strategies and actions to combat climate change.

This commitment statement is applicable to our U.S.-based facilities and operations.

Statement reviewed and approved January 2025 by: The Enterprise ESG Steering Committee

Products and services offered through the Voya® family of companies.

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