

Joseph A. Trinidad

February 9, 2026

Deferred Compensation Plan Committee Office
c/o Department of Budget and Fiscal Services
530 South King Street, Room 208
Honolulu, Hawaii 96813
Attn: Jennifer Bishop

Subject: Application for Appointment to the Deferred Compensation Plan Committee

Dear Ms. Bishop,

With over 35 years of service in the Honolulu Police Department, currently as a Metropolitan Police Major, I have dedicated my career to public service and to mentoring the next generation of officers. More than three decades ago, a senior officer emphasized to me the importance of saving for retirement through the City's Deferred Compensation Plan or other investment options. That advice shaped my financial habits and my commitment to "lead by example."

Throughout my career, I have encouraged fellow officers—especially our newest recruits—to take advantage of the benefits available to us as City employees. We are fortunate to have both a pension plan (ERS) and a deferred compensation plan, opportunities many private sector employees do not have. I share openly that I began contributing just \$25 per paycheck, adjusting as life circumstances changed, including deployments as an Army Reservist and the responsibilities of marriage and parenthood.

I hope to bring this long-term perspective and financial commitment to the Deferred Compensation Plan Committee.

If any additional information or documentation is needed, please feel free to contact me at your convenience.

Thank you for your time and consideration. I appreciate the opportunity to be considered for this important role.